

Further information on required application documents

Research statement (4 pages max.) Arial or similar, minimum 11 font size. Figures/diagrams can be included. The Research Statement should be a compelling narrative that highlights past achievements, current research focus, with a strategic vision for future work at the MBA and how it aligns with national and/or international research priorities. It should demonstrate leadership, innovation, and alignment with MBA and/or disciplinary priorities. The statement should include:

1. Introduction (1 paragraph). Brief overview of your research area(s); Core themes or questions driving your work; Summary of your leadership role and impact.
2. Past Achievements (2–3 paragraphs). Highlight key accomplishments, such as major research contributions and their significance; key publications; grants and funding secured (amounts, sources, roles); collaborations; mentorship of students, postdocs, or other researchers; prizes/awards, patents, or other recognitions. Use metrics sparingly but effectively (e.g., citation counts, h-index, grant totals).
3. Current Research Focus (1–2 paragraphs). Describe ongoing projects and their goals. Highlight any novel methodologies or technologies used. If you lead a group, explain how it is structured and operates. Mention partnerships or networks that you are part of and roles.
4. Future Vision at the MBA (2–3 paragraphs). Outline your strategic research goals for the next 3–5 years. Identify emerging trends or challenges your work will address. Describe plans for: Expanding your group, new funding opportunities, enhancing impact (e.g., policy, industry, public engagement), emphasise leadership development and capacity building.
5. Alignment and Contribution to the MBA (1 paragraph). Show how your vision aligns with the MBA, UK and international research priorities. Highlight your commitment to: Diversity, Equality and Inclusion; Open science and/or responsible research practices.

Leadership statement (1 page max.) Arial or similar, minimum 11 font size. The statement should include:

1. Leadership Philosophy. Describe your core values and beliefs about leadership; Emphasise inclusivity, integrity, transparency, and empowerment; Mention how your leadership style supports innovation, creativity and scientific excellence.
2. Team Management. How you build and structure your team; Strategies for setting goals, managing performance, and resolving conflicts; Fostering a positive, productive, and respectful work environment; Managing resources and budgets.
3. Mentoring and Development. Your approach to mentoring students, postdocs, and other staff; Support for career development, skill-building, and independence. Include examples of successful mentees or mentoring programs that you have been part of.
4. Collaboration and Interdisciplinary Work. How you foster collaboration within and outside your group; Experience with interdisciplinary or international partnerships; Promoting a culture of open science and knowledge sharing.

5. Equity, Diversity, and Inclusion (EDI). Commitment to creating an inclusive and equitable research environment; Actions taken to support underrepresented groups; Policies or practices to promote EDI.

6. Vision and Future Goals. Your vision for the group's growth and impact; Plans for leadership development, team expansion, or new research directions; How you will continue to evolve as a leader.

List of key outputs (e.g. publications, grants, presentations) Arial or similar, minimum 11 font size. With publications, highlight those where lead/corresponding author. For publications with large number of authors state your role in the work. With grants include name of funder, total amount, amount to institution and your role (e.g. PI, Co-I, named researcher).