

## JOB DESCRIPTION

**JOB ROLE:** MarLIN Research Assistant

**JOB PURPOSE:** MarLIN/MarESA Sensitivity Assessment

**ACCOUNTABILITY:** Reporting to MarLIN Project Manager

### ESSENTIAL SKILLS/QUALIFICATIONS

Minimum qualifications required are a relevant post graduate degree and/or relevant marine experience. Core competencies are listed below.

- Knowledge and experience of marine ecology and UK marine habitats and species.
- Knowledge of taxonomy and biology sufficient to understand where to find information on marine species and the meaning of technical terms describing their biology.
- Familiarity with online literature search tools (e.g. WoS, SCOPUS etc) and relevant subject area (e.g. marine ecology, ecotoxicology)
- Demonstrable ability to collate and synthesise literature quickly and accurately,
- Demonstrable ability to critically appraise, extract, record and summarize the relevant evidence quickly and accurately (to the quality standards in place),
- Demonstrable ability to write concise and accurate text for reports and (ideally) the web.
- A high regard for the importance of quality control, written accuracy, and a view of how to achieve and maintain quality.
- Experience of working within a team and producing high quality written work to tight deadlines.
- Experience in the use the MS Office suite.

### DESIRABLE SKILLS/QUALIFICATIONS

Experience of any of the following would be an advantage: an understanding of UK marine habitats and their classification (e.g. MHCBI); Environmental Impact Assessment or similar; the range of human activities occurring within the marine environment and associated pressures, in particular noise, electromagnetic fields, fisheries, nutrient enrichment or invasive non-native species.

### DUTIES AND RESPONSIBILITIES

- Contribute to the MarESA sensitivity assessment approach – with Project Manager
- Undertake sensitivity assessment of circa 36 pressures on marine habitats and their component species.
- Undertake evidence (literature) reviews using the MarESA methodology.
- Ensure that evidence reviews and assessments are entered into content management system/database and resultant website to defined standard.
- Work with Project Manager to ensure delivery of assessments to agreed standards and client's schedule.
- Undertake relevant in-house and external training to enhance professional development with relevant mandatory training.
- To ensure responsibilities identified within internal processes such as Health & Safety Guidelines are robustly met by all Research Team members.
- Contribute to Risk Assessments and safety systems of work.
- Undertake ad hoc tasks identified as being within the job holders' capabilities.